

EQUAL OPPORTUNITIES MONITORING FORM

The Bush Theatre strives to be an Equal Opportunities Employer and to ensure that no person is unfairly discriminated against in its recruitment and selection policies and procedures. As a publicly funded organisation, The Bush Theatre is required to monitor the characteristics of all employees, freelancers, Board Members, and volunteers. This questionnaire is a useful tool for us to assess how well we are achieving our aims so we encourage you to fill out it out honestly and completely, however it is not obligatory. The contents of this form are strictly confidential and kept securely prior to destruction in accordance with our Data Protection Policy. Information is used for monitoring purposes only and not available to the recruitment panel.

Where did you hear about this position _____

Age Category

0-19 20-34 35-49 50-64 65+ Prefer not to say

Classification of Disability

An internationally recognised definition of disability is: "People with physical, mental or sensory disabilities: with hidden disabilities such as psoriasis, epilepsy, heart, chest conditions: people with disabilities linked to ageing: people suffering from a mental illness."

Do you consider yourself to be disabled: Yes No Prefer not to say

The information in this form is for monitoring purposes only. If you have any access requests please contact Angela Wachner - angelawachner@bushtheatre.co.uk or 020 8743 3584.

Ethnic Origin & Cultural Background

Arts Council England recommends classification by a combination of colour and ethnic origin as below

White

- British
- Irish
- Gypsy or Irish Traveller
- Any other White background

Mixed or Multiple

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed background

Asian or Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

Black or Black British

- African
- Caribbean
- Any other Black background

- Arab
- Any other ethnic group

- Prefer not to say

Gender Identification

Please indicate gender: Female Male Non-binary
Specify: _____

Is your gender identity different to the sex they were assumed to be at birth: Yes No

Sexual Orientation

Arts Council England recommends classification, with the divisions used below.

Please indicate your sexual orientation by ticking a box below:

- Bisexual
 - Gay woman/Lesbian
 - Gay Man
 - Heterosexual/Straight
 - Prefer not to say
- Specify: _____

