**EQUAL OPPORTUNITIES** **MONITORING FORM**

The Bush Theatre strives to be an Equal Opportunities Employer and to ensure that no person is unfairly discriminated against in its recruitment and selection policies and procedures. As a publicly funded organisation, The Bush Theatre is required to monitor the characteristics of all employees, freelancers, Board Members, and volunteers. This questionnaire is a useful tool for us to assess how well we are achieving our aims so we encourage you to fill it out honestly and completely, however it is not obligatory. The contents of this form are strictly confidential and kept securely prior to destruction in accordance with our Data Protection Policy. Information is used for monitoring purposes only and not available to the recruitment panel.

**Where did you hear about this position:**

**Age Category**

0-19 ☐ 20-34 ☐ 35-49 ☐ 50-64 ☐ 65+☐ Prefer not to say ☐

# **Classification of Disability**

Do you consider yourself to have an impairment or health condition that has a 'substantial’ and ‘long-term’ negative effect on your ability to do regular daily activities such as a physical impairment or mobility issue, blind or visual impairment, d/Deaf or hearing impairment, Illness or health condition (e.g. cancer, HIV, diabetes, chronic heart disease, epilepsy, ME), mental ill health (e.g. bipolar, schizophrenia, depression or anxiety disorder) or any other impairment or illness substantially affecting your daily life?

Do you consider yourself to be disabled: ☐Yes ☐No ☐Prefer not to say

**Classification of Neurodiversity**

Do you consider yourself to have a neurodevelopmental difference that may affect communication or social preferences (e.g. Asperger’s syndrome, Autistic spectrum, AD(H)D, OCD), affect speech and language (e.g. Tourette’s, stuttering or muteness), a specific learning difference (e.g. dyslexia, dyspraxia, dyscalculia) or any other difference?

Do you consider yourself to be neurodiverse: ☐Yes ☐No ☐Prefer not to say

*The information in this form is for monitoring purposes only. If you have any access requests please contact Angela Wachner -* [*angelawachner@bushtheatre.co.uk*](mailto:angelawachner@bushtheatre.co.uk) *or 020 8743 3584.*

# **Ethnic Origin & Cultural Background**

Arts Council England recommends classification by a combination of colour and ethnic origin as below

**White Mixed or Multiple Asian or Asian British**

☐British ☐White and Black Caribbean ☐Indian

☐Irish ☐White and Black African ☐Pakistani

☐Gypsy or Irish Traveller ☐White and Asian ☐Bangladeshi

☐Any other White background ☐Any other Mixed background ☐Chinese

☐Any other Asian background

**Black or Black British**

☐African ☐Arab ☐Prefer not to say

☐Caribbean ☐Latin American

☐Any other Black background ☐Any other ethnic group

# **Gender Identification**

Please indicate gender: Female ☐ Male ☐ Non-binary ☐

Specify:

Is your gender identity different to the sex assumed at birth: Yes☐ No☐

# **Sexual Orientation**

Arts Council England recommends classification, with the divisions used below.

Please indicate your sexual orientation by ticking a box below:

☐ Bisexual ☐ Gay woman/Lesbian ☐ Gay Man

☐ Heterosexual/Straight ☐ Prefer not to say Specify: